



## ACADEMY OF HOSPITAL ADMINISTRATION

[Institute of Healthcare Management, Training & Research]

AHA HOUSE: C-56/43, SECTOR-62, INSTITUTIONAL AREA, NOIDA UP- 201 309 –

Tel: 0120- 4233761, 762 & 763, Whats App No:7827229979

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WEBSITE :[www.ahaindia.org](http://www.ahaindia.org)

Patron	President	Vice President	Executive Director	Programme Director	Finance Director
MAJ GEN (DR) S.K. BISWAS, AVSM VSM [VETERAN]	DR YASHPAL SHARMA	DR L A GOMES	DR SHYAMA NAGARAJAN	DR ASHISH K GUPTA	BRIG (DR) K.S. BHATNAGAR, [VETERAN]
MEMBERS: 1. MAG GEN (Dr) JAGTAR SINGH, VSM (VETERAN) 2. DR. PARAM HANS MISHRA 3. DR. KIRAN S. HEGDE 4. BRIG (Dr) PRADEEP SRIVASTAVA [VETERAN] 5. DR. J.L. MEENA 6. SURG CDR (Dr) RAJESH BHALLA [VETERAN] 7. DR. ANOOP KDAGA					
IT EXEMPTIONS : 12-A – AAATA7824N3201301			80-G – AAATA7824NF2021211		
<i>We Look for the best, nothing but best in Management of Hospital and Health Services</i>					

Ref:213/AHA AGBM-01/2022

Dated: 1ST SEPT 2022

Minutes of meeting of XXIVTH [24<sup>TH</sup>] Annual General Body Meeting (AGBM) of the Academy of Hospital Administration held on 13th Aug 2022, at 17.00 - 18.30 hrs at AHA HQ, C-56/43, Institutional Area, Sector – 62, NOIDA UP.

A total of 72 Members attended (as per attendance sheet) the AGBM.

The AGBM was chaired by Dr. Yashpal Sharma – President, the Academy of Hospital Administration.

### AGENDA POINTS

#### 1. Opening Address by President AHA:

**Dr. Yashpal Sharma-** President welcomed all the members present and informed briefly on the activities of AHA in the last two years, including the renovation at AHA House. A short video was presented to this effect.

President thanked the Board of Executives (BoE) for the regularity of meetings and efforts throughout their tenure in spite of the COVID pandemic. **AHA held a record number of 19 BoE meetings to maintain AHA operational during the period of COVID pandemic**

He congratulated the BoE for signing MOUs with Hemvati Nandan Bahuguna Uttarakhand Medical Education University(HNBUMEU) Dehradun, National Health Systems Resource Centre (NHSRC), MoHFW New Delhi , SGT University Haryana, and Sunrise University for long-term MBA-HM and Quality Management programs.

**The President declared the designation of Maj Gen Munindra Srivastava as 'Patron' for his significant contributions to the specialty and supporting the vision of Prof R P Sinha to develop AHA as a technical body for fostering the growth and development of the discipline.**

Further, he requested the Executive Director to present the tenure report and proceed with the circulated agenda:

- a. Acceptance of change of address
- b. Acceptance of audit report FY 2020-21
- c. Increase in the membership fee
- d. Making JAHA online
- e. Eligibility criteria for election of office bearers.

## 2. Executive Director's Brief:

The Executive Director (ED) presented the Action Taken Report (ATR) of the tenure of the present BoE. The ED elaborated that a three-pronged approach was taken to uphold the specialty during the last 2 years despite the restrictions imposed by the COVID pandemic

- i. Infrastructure refurbishment—a complete renovation of the AHA House. A complete facelift to the building to make it habitable and presentable was undertaken
- ii. Process and system reengineering
  - JAHA rejuvenation process kick-started with the signing of MOU with Medknow- Wolters Kluwer, a leading medical publishing house for establishing a publication management system and getting re-indexing done in Scopus followed by PubMed. Towards this, the 2<sup>nd</sup> edition of JAHA has been taken out.
  - A biometric system of attendance was installed to monitor the service hours put in by the staff
  - Continuing academic activities through online mode. Trained:
    - 71 MBA-HM students in partnership with Subharti University Meerut
    - 24 students for PG Diploma in HM
    - 243 candidates in 9 programs of NQAS
    - 117 candidates in 5 programs of RAQM
    - 21 bimonthly webinars by industry leaders
- iii. Impacting output
  - Expanding horizons and building partnerships
    - Restarted Management Development Programme (MDP) in HA for medical and a Nursing Development Programme (NDP) for nursing officers in partnership with HNBUMEU—70 officers trained in 02 batches
    - MOU with UGC recognized Sunrise University(SRU) for regular 2 yr MBA-HM program with 1 year dual certification program on QMAHO—11 students enrolled
  - Increased individual membership by 150% with 165 new membership, with 127 life members
  - Financial report-detailed in **Annexure-I**

### 3. Report by Regional Chapters:

ED invited Dr Anil L Gomes Vice President to present the Regional Chapter's report before proceeding to the decision on agenda points. Vice President presented the report and applauded the efforts of the chapters.

He informed the members that as on date AHA has 13 Regional chapters across the country. Of which 4 new chapters were added during last 2 years, as under:-

- i) Kochi Chapter, Kerala
- ii) Bhubaneshwar Chapter, Odisha
- iii) Patna Chapter, Bihar
- iv) Dehradun Chapter, Uttarakhand

Effort was made to involve the Regional Chapters by asking them to join all BoE meetings virtually to facilitate discussion and resolution of issues.

SASH 2021 was conducted on the 04-05 Dec. 2021 at AIMSRC, Cochin [via virtual mode] with over 1100 delegate participation despite the COVID pandemic.

SASH-2022 is being conducted by Deptt of Hospital Administration, AIIMS Bhubaneswar through its AHA regional Chapter on the 24-25 Sept 2022. All members were requested for support in terms of sponsorship, dissemination and attendance of the AHA conference.

Department of Hospital Administration, SGPGIMS Lucknow, in collaboration with the Regional Chapter, AHA, Lucknow organized a 1 day National Seminar on "Legal Aspects of Medical & Managerial Practice" (LAMP).

Jammu chapter revived and conducted 03 training programs through Jammu chapter for the J&K Govt; which included two 01 day training workshops for nursing professionals on "Issues in Nursing Practices", and one 5 Day MDP for Medical Officers in association with Directorate of Health Services, Jammu.

Manipal Chapter Mangalore conducted a few programs One day seminar will be conducted "Innovation and Sustainability in Hospital Information and Technology" on 13th August 2022, in the Auditorium of A.J. Institute of Medical Sciences, Kuntikana, Mangalore.

### 4. Agenda Points for resolution by AGBM:

- a. **Confirmation of the minutes of AGBM held on 22nd June 2019:** Executive Director informed the members present about the 23rd AGBM Minutes of Meeting held on 22nd June 2019 were circulated earlier and now placed on table for its confirmation. ED requested members to kindly propose and second the MoM.

**Decision: Dr. S K Jawahar Pillai proposed the MoM and Dr. Sajal Sen seconded, the house accepted and resolved.**

- b. **Resolution to change address** of AHA from C/O Dept of Hospital Administration, AIIMS, New Delhi to AHA HQ C-56/43, Sector 62 NOIDA, UP. ED informed the members present that AHA was established in 1987 at AIIMS, and with efforts of past members shifted to its own premises in the year 2005. However due to certain administrative reasons the address remained unchanged. Therefore, there's a need to resolve and accept the current address of AHA House, NOIDA, UP.

Decision: Surg Capt N A Khan proposed the acceptance and Maj Gen M Srivastava seconded, and the house accepted and resolved.

- c. **The Life membership fees** was proposed to be increased from Rs 6000/- to 10,000/- and the **Institutional Membership fee** was proposed to be increased from Rs. 20,000/- to 35,000/-.

**Decision:** The house unanimously accepted the proposed increase in membership fee for these two categories w.e.f 13<sup>th</sup> August, 2022, and resolved to maintain status quo on the fee structure for associate and student membership

- d. **Online circulation of journal** to members was proposed to reduce the cost of printing and ensure environmental friendliness. The house unanimously accepted the proposal, and resolved that only a limited 100-200 copies be printed as required and sent to libraries and various ministries. Online copy would be available to members.

- e. **Finance Director Report** presented by ED and adopted by members.

- f. **Adoption of Memorandum for eligibility of five Office Bearers, as per the committee report recommendations:** The Executive Director informed the AHA was created in the year 16<sup>TH</sup> Feb 1987, by the founding members to foster the growth and development of the discipline of Hospital Administration. Over the years hospital administration being a broad specialty opened its doors for professionals and/or practicing administrators/managers with medical/ non-medical degrees with post-graduation in general/ hospital management to facilitate collaborations and interaction to contribute to capacity building and health system strengthening.

Newer incumbents raised objection over the constitution of the BoE and to allow all life members to contest. The eligibility criteria was reviewed by a sub-committee under the leadership of Maj. Gen. SK Biswas in 2018-19, which testified the fairness of the Memorandum of Association (MOA), but recommended to maintain status-quo for pending elections. Post-elections another high-power sub-committee was constituted in 2020 under the chairmanship of Dr. Dayakar Thota, one of the founding members for drafting the bye-laws of AHA. The 'Thota Committee', reviewed the duly signed representation dated 27<sup>th</sup> June 2019 during the AGBM by select AHA members led by Dr. Ashish K Gupta and recommended maintaining the status-quo on the eligibility criteria mentioned in the MOA submitted to Registrar's Office on 22<sup>nd</sup> Nov. 2017 for its adoption.

Thota Committee report was further ratified by the current BOE after due deliberation and voice vote of eleven against one vote and decided to presented the same once again to the AGBM on 13<sup>th</sup> of August 2022 for its approval by the members.

**Decision: After deliberations as reflected in Annexure-II, the voting was carried out and 61 life members out of 72, voted in favour of the proposal against 9 life members. The proposal was accepted with the voice vote and resolved for its immediate adoption, as per the details mentioned below:**

**A. Eligibility Condition for Five Office Bearers: President, Vice President, Executive Director, Finance Director & Program Director:**

- a) All 5 office bearers should have no conflict of Interest in official position
- b) President and Vice President, Indian National from any part of India ED, FD, PD must be Indian National and should be from Delhi NCR
- c) President, Vice President must be a life Member of AHA for minimum 15 years.
- d) Executive Director, Finance Director & Program Director must be a life Member of AHA for minimum 10 years.
- e) All office bearers must be Medical Graduates with recognized PG Degree/ DNB in Hospital Administration/ Health Administration from MCI/NMC recognized Institute Or Autonomous Institutes so recognized by statutory act of Parliament by Govt of India.
- f) Must have held senior administrative appointment in Hospital / Health Administration for minimum 10 years
- g) He/she should spare one full day per week and devote time for day to day functioning of Academy and looking after all financial transaction.

**B. Eligibility Conditions for Other Seven BoE Members**

Apart from the five Office Bearers, five more members will be elected into the BoE as Members and additional 2 can be nominated by BoE after resuming office. These seven BoE members:

- a) Must be Indian National '**and need not from Delhi NCR**'
- b) Should have no conflict of Interest in the official position
- c) Should be a Life Member of AHA [minimum 5 years]

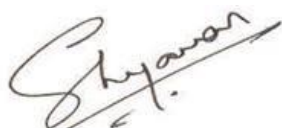
## 5. Commencement of AHA Awards:

The President informed the members that for the first time in the history of Hospital Administration, AHA has designed and instituted awards to honour a few selected AHA members, “who are stalwarts”, “who-is-who”, and “Young Minds” in the field of Hospital/ Health Administration as a recognition of their significant and substantial contributions to the fraternity and specialty

1. Bhishma – The Lifetime Achievement Award
2. Vikramaditya – The Great Administrator Award
3. Maharaja Ranjit Singh– The Great Leader Award
4. Chatrapati Shivaji– The Great Entrepreneur Award
5. Varahamihira – The Great Planner Award
6. Chanakya – The Great Strategist Award
7. Chandragupta – The Young Administrator Award
8. Ahaliya Bai Holkar—The Humanitarian Approach to Administration
9. Ved Vyas – The Great Author Award
10. Dronacharya – The Great Guru Award
11. Atreyaa—The Healthcare Quality Award
12. Vivekananda—The Great Communicator Award
13. McGibony—The Great Institution Award
14. AHA Ratna Award--Recognition for excellence in service to Vice Chancellors, Medical Directors, Medical Superintendents, CEOs, and COOs and senior hospital/health administrators in various fields

## 6. Vote of thanks:

The meeting was closed proposing vote of thanks by ED to all members, office bearers, AHA staff and GSL team for managing the AGBM 2022 seamlessly.



AHA House  
Academy of Hosp. Administration  
C-56/43, Institutional Area,  
Sector-62, NOIDA - 201 301, UP

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**ANNEXURE-I**  
**FINANCE REPORT 2020-2021 & 2019-2022**

**ACADEMY OF HOSPITAL ADMINISTRATION**  
**BALANCE SHEET AS AT 31ST MARCH, 2021**

	<u>Schedule</u>	<u>As at 31.3.2021 Rs.</u>	<u>As at 31.3.2020 Rs.</u>
<b><u>SOURCES OF FUNDS:</u></b>			
Corpus	1	58,97,494	57,53,967
Assets Fund	2	4,21,79,516	4,21,79,516
Security Deposits from Tenants		2,80,000	2,80,000
Accumulated Surplus	3	48,10,067	39,90,535
Accumulation Fund		2,00,000	-
Current Liabilities	4	20,34,860	16,70,673
<b>Total</b>		<b><u>5,54,01,937</u></b>	<b><u>5,38,74,691</u></b>
<b><u>APPLICATIONS OF FUNDS:</u></b>			
Fixed Assets	5	4,21,79,516	4,21,79,516
Advances for Major Renovation of Building		40,00,000	-
Investments	6	64,07,783	82,83,503
Inventories of Books & Prospectus, at Cost (as valued & certified by the management)		2,914	2,914
<b>Current Assets and Advances :</b>			
Cash & Bank Balances	7	3,35,043	7,94,184
Advances	8	18,83,366	12,84,368
TDS Recoverable		5,93,315	13,30,206
<b>Total</b>		<b><u>5,54,01,937</u></b>	<b><u>5,38,74,691</u></b>

Significant Accounting Policies & Notes to the Accounts 16

Schedule Nos. 1 to 16 form an integral part of the Accounts  
As per our report of even date attached

For Thakur, Vaidyanath Aiyar & Co.  
Chartered Accountants  
FRN : 000038N



Anil K Thakur  
(Partner)  
M.No.088722

Finance  
Director




Executive  
Director

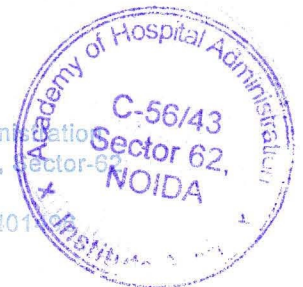


President

UDIN : 21088722AAAABG6902

  
FINANCE DIRECTOR  
Academy of Hospital Administration  
C-56/43, Institutional Area Sector-62  
NOIDA, UP-201301  
Tel. : 0120-4233761-62, 2401496

EXECUTIVE DIRECTOR  
Academy of Hospital Administration  
C-56/43, Institutional Area, Sector-62  
NOIDA, UP-201301  
Tel. : 0120-4233761-62, 2401



Place : New Delhi  
Date: 01 NOV 2021



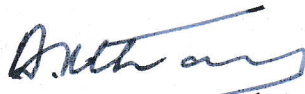
**ACADEMY OF HOSPITAL ADMINISTRATION**

**INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2021**


<u>INCOME</u>	<u>Schedule</u>	<u>For the year 2020-21 Rs.</u>	<u>For the year 2019-20 Rs.</u>
Programmes & Courses Fee	9	49,56,369	52,38,688
Rental Income		7,68,062	17,76,939
Guest House Charges		-	5,66,300
Interest	10	5,61,565	6,53,372
Miscellaneous Income	11	2,860	17,394
Catering Expenses , Net of Collections		3,69,020	-
<b>Total</b>		<b>66,57,876</b>	<b>82,52,693</b>
 <u>EXPENDITURE</u>			
Salary & Allowances	12	25,69,397	25,31,846
Course & Programme Expenses	13	11,23,131	17,46,493
Administrative Expenses	14	18,05,176	27,95,522
Penal Interest	15	4,707	14,30,985
Catering Expenses , Net of Collection		-	1,83,699
Sundry Balance Written Off		1,35,932	1,169
<b>Total</b>		<b>56,38,343</b>	<b>86,89,714</b>
<b>Surplus for the year</b>		<b>10,19,532</b>	<b>(4,37,021)</b>
Less : Cost of Assets Acquired	5	-	(32,18,216)
Less : Accumulation u/s 11(2) of IT Act		2,00,000	-
<b>Surplus for the year</b>		<b>8,19,532</b>	<b>(36,55,237)</b>
Accounting Policies & Notes to the Accounts	16		


Schedule Nos.1 to 16 form an integral part of the Accounts

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For Thakur, Vaidyanath Aiyar & Co.  
Chartered Accountants  
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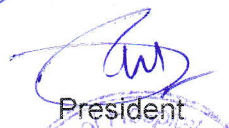


Anil K Thakur  
(Partner)  
M.No.088722

  
Finance Director  
FINANCE DIRECTOR  
Academy of Hospital Administration  
C-56/43, Institutional Area Sector-62  
NOIDA, UP-201301  
Tel. : 0120-4233761-62, 2401496



Executive Director



President

  
C-56/43  
Sector 62  
Academy of Hospital Administration  
C-56/43, Institutional Area, Sector-62  
NOIDA, UP-201301  
Tel. : 0120-4233761-62, 2401496

UDIN : 21088722 AAAA BG 6902

Place : New Delhi  
Date: 01 NOV 2021



**ACADEMY OF HOSPITAL ADMINISTRATION  
BALANCE SHEET AS AT 31ST MARCH,2020**

	<u>Schedule</u>	<u>As at 31.3.2020 Rs.</u>	<u>As at 31.3.2019 Rs.</u>
<b><u>SOURCES OF FUNDS:</u></b>			
Corpus	1	57,53,967	52,01,122
Assets Fund	2	4,21,79,516	3,89,61,300
Accumulated Surplus	3	39,90,535	76,45,772
Current Liabilities	4	19,50,673	15,45,587
<b>Total</b>		<b>5,38,74,691</b>	<b>5,33,53,781</b>

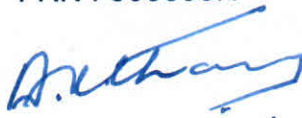
**APPLICATIONS OF FUNDS:**

Fixed Assets	5	4,21,79,516	3,89,61,300
Investments	6	82,83,503	97,17,662
<b>Current Assets and Advances :</b>			
Cash & Bank Balances	7	7,94,184	4,02,164
Advances	8	12,84,368	19,83,700
TDS Recoverable		13,30,206	22,81,166
Inventories of Books & Prospectus, at Cost (as valued & certified by management)		2,914	7,789
<b>Total</b>		<b>5,38,74,691</b>	<b>5,33,53,781</b>

Significant Accounting Policies & Notes to the Accounts 16

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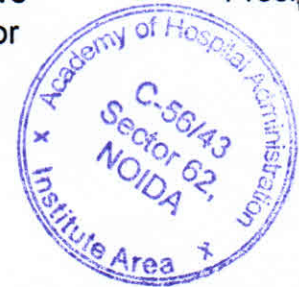
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Executive  
Director



President



Place : New Delhi  
Date: 14 DEC 2020



**ACADEMY OF HOSPITAL ADMINISTRATION**

**INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH, 2020**

	<u>Schedule</u>	<u>For the year 2019-20</u>	<u>For the year 2018-19</u>
		Rs.	Rs.
<b><u>INCOME</u></b>			
Programmes & Courses Fee	9	52,38,688	68,58,713
Rental Income		17,76,939	19,96,363
Guest house Charges		5,66,300	4,27,200
Interest	10	6,53,372	7,23,148
Miscellaneous Income	11	17,394	43,512
<b>Total</b>		<b>82,52,693</b>	<b>1,00,48,936</b>
<b><u>EXPENDITURE</u></b>			
Salary & Allowances	12	25,31,846	24,03,320
Course & Programme Expenses	13	17,46,493	27,31,217
Administrative Expenses	14	27,95,111	45,23,244
Finance Charges	15	14,32,565	9,098
Catering Expenses , Net		1,83,699	2,19,183
Assets Purchased during the year	5	32,18,216	17,61,418
<b>Total</b>		<b>1,19,07,930</b>	<b>1,16,47,479</b>
<b>Deficit for the year</b>		<b>(36,55,237)</b>	<b>(15,98,543)</b>

Accounting Policies & Notes to the Accounts 16

Schedule Nos.1 to 16 form an integral part of the Accounts

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For Thakur, Vaidyanath Aiyar & Co.

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Finance  
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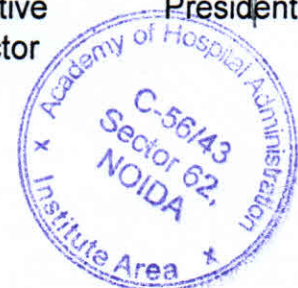
FINANCE DIRECTOR  
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NOIDA, UP-201301  
Tel. : 0120-4233761-62, 2401496



Executive  
Director



President



Place : New Delhi

Date: 14 DEC 2020



**ANNEXURE-II**  
**DELIBERATIONS ON ELIGIBILITY CRITERIA FOR OFFICE BEARERS AHA**

Dr Ashish K Gupta along with **XX other members**, including associate and student members who have no voting rights have served a legal notice to AHA, received on the 13<sup>th</sup> Day of August 2022 questioning the eligibility criteria adopted and the process of deliberations. He raised objection to the eligibility criteria decisions of Thota Committee and BoE ratification and cited examples of qualified members who are being awarded by AHA from varied background MBBS/ non-MBBS, MBA HA working in the private sectors as successful administrators, but being denied the right to serve as office bearers.

The President then requested the stalwarts and opened the house for deliberations on the issue:

**Crux of deliberations as transcribed from video recording:**

**Col (Dr.) C D Gautam-** When we open the membership to non – MBA or non – MBA – HA, those who have done MBA in hospital administration from recognized universities/ Institute, and allowed them a life membership, then we cannot make a distinction during elections. Else, upfront two lines of life membership be created.

**Surg Capt (Dr) N A Khan, VSM Retd -** When this MoA was written at that time it was only MHA will become life member of association, later on MDHA was added. After MHA when the Pune thing came then we had a problem with MD-CHA [NIHFW] was also included, at that time it was said that if anyone had done MD-CHA can be a life member, if he/she is a doctor. Later on there was also one provision which I insisted and I think it has gone a way, that is at least two members should be from AIIMS, because at that time AIIMS under the leadership of Prof. AN Safaya and Prof.RP Sinha had the vision to create a department. They decided not to convert MBA into HA, but to start a department with doctors to be trained in MHA. Therefore, only exception was made in the case of Dr. Ashish Gupta and he was made a member looking at his contributions to AHA; but the point is should exception be made a norm, when Niti Aayog and NMC recognized degrees we are following.

**Dr R Chandrasekhar** mentioned since I am a member of many organizations, including AHA and not from the discipline, ***believe that the office bearers should be from within the core specialty***, else I have seen some of the organizations of the doctors getting replaced by bureaucrats with a completely changed culture. I still remember, when I conducted the medical architecture workshop, Dr. Jagtar Singh wanted to become a member of Indian Association of

Architecture, but I refused as he was not professionally trained as an architect. People who know the roots should be appointed, and I totally support the point raised by the president sir.

**Dr. D. K. Sharma..** *I cannot become the member of Indian Surgical Association or ENT association; but here we are opening our doors to several people who are not NMC qualified hospital administrators to join us in the progress* of specialty but the question is that can they be included in certain executive posts? I think the 5 key posts to be held by the qualified hospital administrators is well justified and will definitely benefit the academy in the future.

**Dr. Sidhartha Satpathy** - We have to look at the history of when the academy was built and the way it has progressed. In most societies while only 7 people are required to start a society, in the formative years the society membership criteria are generally made liberal to build critical mass. The current membership size of AHA will be 1/10<sup>th</sup> or 1/20<sup>th</sup> of the Association of Physicians or Surgeons of India. So the point raised by Dr. D.K. Sir is very valid that many of us, infact me too have switched specialties to become hospital administrator, because that is the way sub-specialization are nurtured. The nephrology was not accredited in 1960s in the country, cardiology too was not there until 1960-65. If you look at the history of AIIMS, things have evolved with time. So, what was correct at a certain time in the past, should that be considered correct throughout the future is questionable and we need to deliberate upon it. So, this step to keep the core office bearers with the specialty of Hospital Administration should also be taken in right spirit and move forward. May be 20-30 yrs down the line when we have that many number of people, we may still consider doing differently; but this is a ***nascent specialty as of now and these sorts of reservations are essential for the growth and development of the discipline***; and therefore a professional society too should adopt such stringency to develop people and take the society forward.

**Dr. Rajiv Kumar Jain-** Well, this issue of eligibility will keep cropping up not only today, but also in the future. As any specialty or super specialty evolves, there are certain individuals who have a specific skill, which is tested and certified by our professional bodies and recognized nationally or internationally. And being a pediatrician converted into hospital administrator when I see the Indian Academy of Pediatrician earlier you did not require a PG qualification in pediatrics to be a member of Indian Academy of Pediatrics until the year 2000 and then it was made stringent and included only M.D. & DCH, then DNB was also included as they had implication with national and international affiliations.

AHA at some point of time will have to fall in line with the international affiliations and this proposal is exactly in line with our standing. Also, ***it is inappropriate to equate two individuals with full time two-three year PG experience, training & research in a teaching institution in a hospital environment as against***

***institutions which offer online, parttime/regular management course with a semester on hospital/health administration.*** As Dr.Yashpal is very right when he said 5-7 BoE member positions will remain open to everybody with no restriction. The BoE have tried over 5-6 years on this issue, we should resolve & move on, to strengthen the association's stature. It is the skill of the individual that matters in the market, which comes from training and experience in the teaching institutions in medical sciences, and its high time that AHA should set such standards to give rightful place to the skilled experts, otherwise its going to be very late. I thankfully support the proposal.

**Col (Dr) Sajal Sen Retd**

With no malice to any particular degree or diploma or qualification of credentials, I want to bring out the salient points of what the deliberations has come to and I would also like to give a point on litigation also and then you all can take a compensated view:

***The first and foremost*** is that this association basically Academy of Hospital Administration is an association of hospital administrators, ***it is the only scientific society which was born way back many years back and it took birth in place called AIIMS where people who are doctors & qualified with masters degree in hospital administration*** and consequently other programs. This was the scientific body created so that a scientific discussion and deliberations are captured, and journal of AHA also emanated out of this requirement and publications into this started appearing into this from many of our colleagues who are in very high statures in academics institutions, and have been benefitted by the publications in journals which we started. So ***let us not forget that it is not an institution not a company it is not a society***, society structure is mandated because we have to register it for certain institutional coverage and running business, ***actually it is a scientific association of hospital administrators who are qualified doctors who chose the discipline of hospital administration.*** Constitutionally speaking even in the army, there are people who come from diploma/ degree holders in our corps, there are people who join the dental corps, who join the medical corps and there are people who are in medical corps promoted first and then move to dental corps. People can go back and say that I joined the army and I am in the same army then why I should not be given the same professional corps & similar price. ***The constitution says that your route of entry will decide your further career. So, it is not that the discrimination is happening now, it is rationale that the route of entry decides your future, like what was your qualification at that point of time to enter the society.***

***Second logic is, that if you have been given life membership, it does not mean that all the rights can be vested upon them automatically to become and head the institution.*** In earlier times there used to be engineering colleges which had professors of chemistry, physics, English; but then there were non – engineers who were also teaching the first and second years. However, for

becoming the principal or directors in technical education institution, it was clearly spelled out that even if you are the senior most professor you have to be an engineer. ***The matter went to supreme court and it said that the route of entry to get into a technical degrees XYZ...and that is where your right to discrimination doesn't come, equality doesn't come. Therefore to say that these 5 posts cannot be adhered by qualified administrators who are doctors and who have the NMC qualification is discrimination to others who have been given the life time membership is not in contravention to any legal position.*** I can circulate supreme court orders and the specific provisions of the constitution which says that the route of your entry will decide your future course. That is the legal part.

***We are fair to the people, there are only 5 executive posts because it is a scientific society globally you have to publish the journal you will go to so many places. If there's a dental officer who has done any hospital administration and becomes the chief editor of JAHA, the credibility of the journal and anyone who aspires to become an academician will get jeopardized. So this correction is to be made.***

The third part is since we have people , we should make sure in the membership that we should try at some point of time may be in future we can create slots for people where we say over to each and every person who is a life member and in the executive member you can be given certain responsibilities ***but for the sake of nomenclature, existence, credibility of journal, credibility of discipline and making sure its positioning as a scientific society which is the prime requirement of this society to have been formed this is necessary that we have these positions filled with qualified doctors who are qualified with proper qualification***

You became life member but you were never guaranteed that you will become the president of association, so there is no legal right for anybody to claim for that, its an electable process and it will be followed.

**Dr. Rajesh Harsvardhan-** I have to add NMC has given clear decision that someone in the faculty medical physics cannot be a faculty of nuclear medicine. In order to protect our professional specialty Hospital Administration, may I request the ED to replace the word 'SHOULD' with a 'MUST' to put all the controversies to rest for days to come; as the word should can be mis-interpreted.